

# Initiatives to respond to evolving environmental and social learning needs



**Aida Khalil Gomez**

*Senior Environmental Specialist, International Finance Corporation (IFC)  
United States*

*[www.ifc.org/sustainability](http://www.ifc.org/sustainability)*

# Knowledge, Skills, and Behaviors

## Knowledge



Performance Standards



E&S (Risk Management)  
Concepts & Theory



Auditing & Due Diligence



Internal Policies  
& Procedures

## Skills



Project Management



Stakeholder Relationship  
Management



Analysis



Communication

## Behaviors



Professionalism

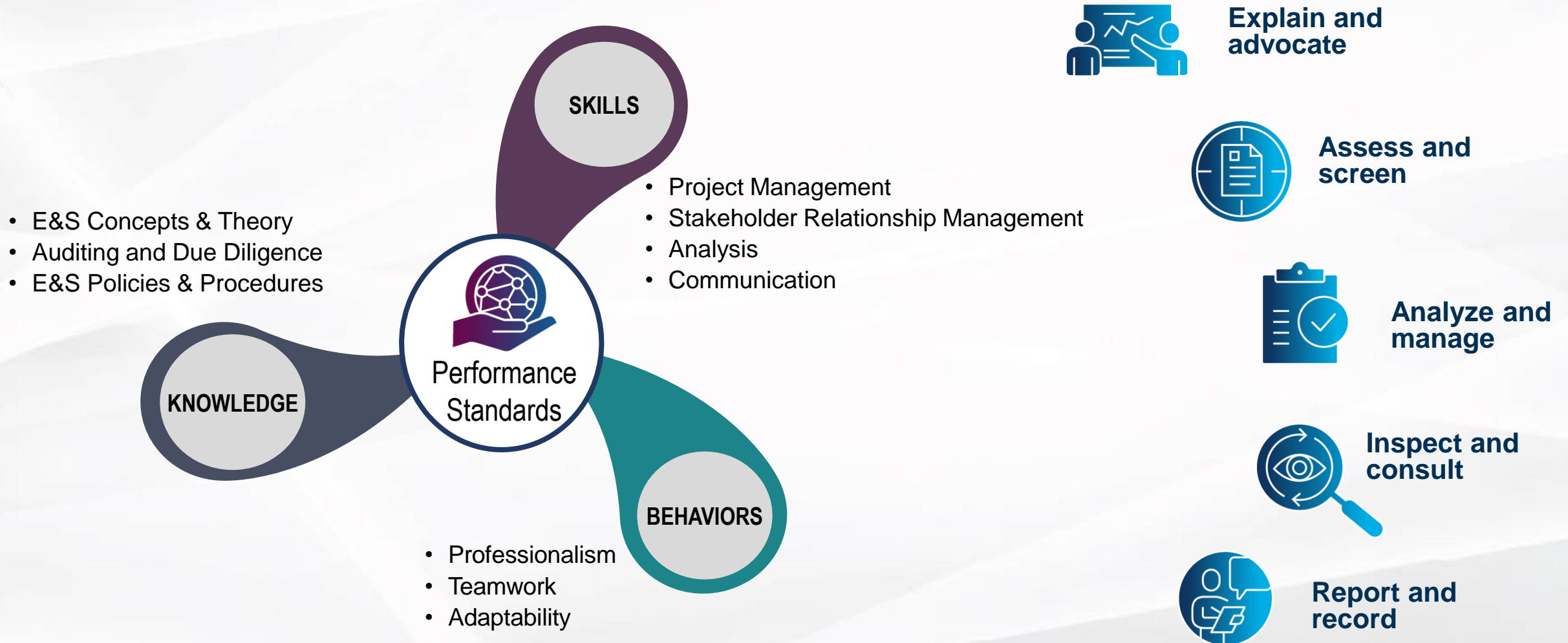


Teamwork

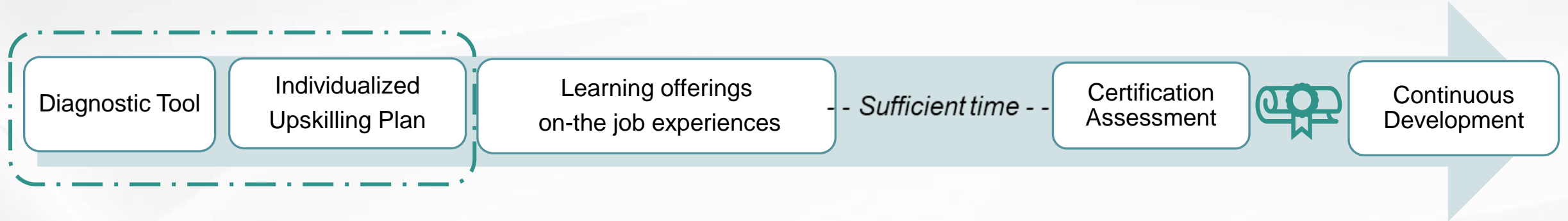


Adaptability

# Learning Path Addressing Competencies



# Diagnostic Tool and Potential CPD Path



## Individual Benefits

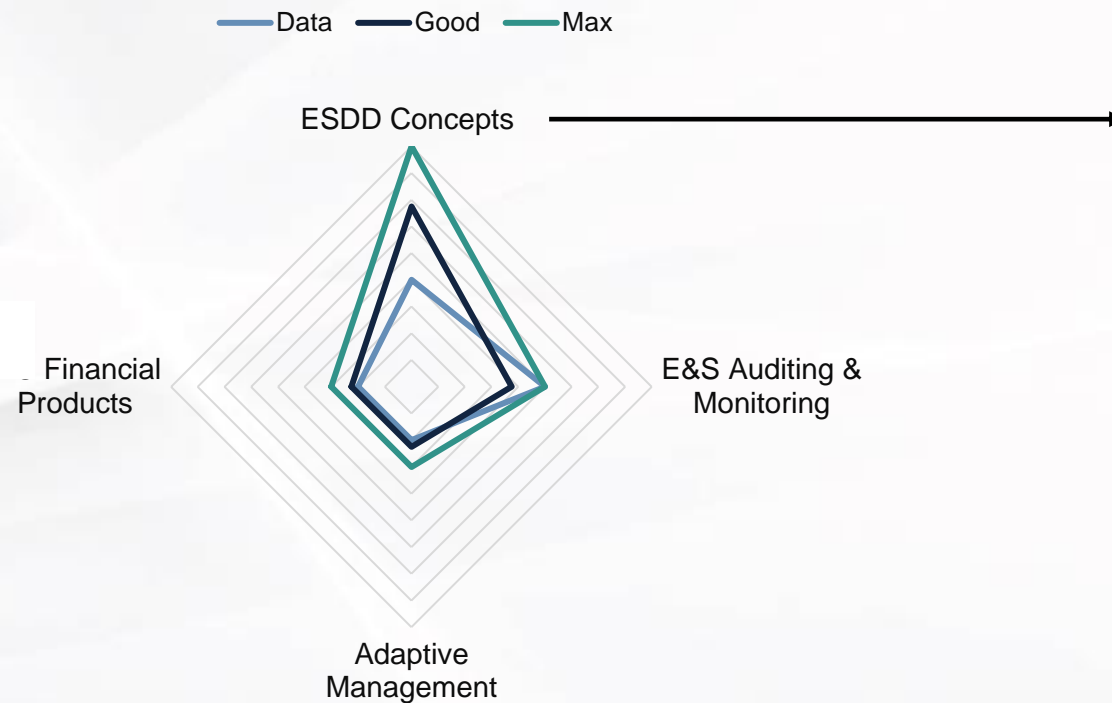
- A self-directed tool to **assess individual competencies**, to help identify areas of strength and areas for further improvement
- Structured approach to **planning continuing professional development**

## Organizational Benefits

- Leading to more **efficient allocation of training resources and staff time**, by having tailored learning plans for staff rather than one-size-fits-all
- In aggregate, across all staff, **will identify institutional gaps in skills and abilities to guide allocation of resources to meet E&S learning needs**

# Diagnostic Tool: Upskilling Plan

## Auditing and Due Diligence Knowledge



## Upskilling Plan

### I. Recommended Learning

Area	Learning Resource
ESDD: <i>Monitoring Techniques</i>	<i>Webinar: ESDD and Monitoring E&amp;S aspects</i>
	<i>Applied PLCP Learning Inspect and Consult</i>

### II. On-the-Job Tasks

# Let's continue the conversation!

Post questions and comments in the IAIA24 app.



**#iaia24**

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